

FOR INFORMATION

At its 1 June meeting, the Governance Committee will discuss its plan for recruitment of new board members to fill seats being vacated at the end of 2009. It will update the Board on its deliberation at the Board meeting.

This document is presented for information.

Board recruitment

The Governance Committee is responsible for nominating board and committee members, for appointment by the Board. The following eight board member terms will expire by the end of the year:

- Two developing country governments (Tatul Hakobyan and Tedros Ghebreyesus)
- Three donor country governments (Gavin McGillivray, Alberto Mantovani, and Yoka Brandt)
- One technical health/research institutes (John Clemens)
- Two unaffiliated board members (Graça Machel and Jean-Louis Sarbib)

There will be different procedures for identifying and nominating eligible constituencies and unaffiliated board members. The Secretariat has prepared a draft plan to recruit for these seats and to pave the way for future recruitment efforts.

Each eligible constituency will identify its board and alternate nominees through its own selection process with the assistance of the Secretariat. For example, sitting developing country government board members will craft the terms of reference (TORs) for their new colleagues and vet nominees. On the other hand, donor country government blocs negotiate among themselves to identify their representatives. Finally, the Secretariat will work with the technical health/research constituency together to craft that constituency's TORs and determine a shortlist of candidates. All in all, the Governance Committee's role is to confirm the constituencies have followed their own selection processes.

The Governance Committee has a more "hands-on" role in identifying and nominating unaffiliated board members. On behalf of the Board, the Committee must determine the skills and attributes required and then identify candidates who fill those needs. The Governance Committee will consider skills and attributes at its 1 June meeting.

To find the new unaffiliated board members, the Secretariat is recommending the Governance Committee use a process GAVI has twice found successful in recruiting board members to IFFIm: place an advertisement globally in *The Economist* and use a Governance Committee-appointed subcommittee to vet and interview candidates.

Once the Governance Committee has agreed on the recruitment plan, including unaffiliated board member terms of reference and subcommittee TORs, they will be available to board members.